

The Critical Role Of Nursing Support In Improving Community Health Outcomes In Saudi Arabia

Areej Ali Ahmed Hamithi¹, Wafa Ahmed Hassan Makrami², Zainab Ahmed Alnahwi³, Mona Saad Alshehri⁴, Taghreed Saleh Almutairi⁵, Eman Hammad N AlQuraini⁶, Sameera O Alajmi⁷, Zainab Abdullhadi Abdullah Alrashid⁸, Abdullah Alrasheed⁹, Noof Mohammed Alharbi¹⁰, Tamim Khalid Alabdulrahim¹¹, Ahmed Awed Mohammed Alqahtani¹², Hind Mkhoot Alfghi¹³, Rasha Mohammed Alharbi¹⁴

¹Eradah Complex for Mental Health

²Ministry of Health Diriyah Hospital

³MOH-Diriyah Hospital

⁴Eradah Complex for Mental Health

⁵Qassim Health Cluster

⁶MOH

⁷Jazan Health Cluster

⁸Qatif Central Hospital

⁹Ministry of National Guard-Health Affairs

¹⁰Makkah Health Cluster

¹¹Qassim Health Cluster

¹²Aseer Health Cluster

¹³Ministry of Health Qassim Branch

¹⁴Mecca Health Cluster

Abstract

Nursing professionals are at the heart of Saudi Arabia's healthcare system, providing essential care and supporting public health initiatives to help the country meet its national health goals. However, nurses often face challenges such as staff shortages and limited opportunities for leadership, which stem from prevailing attitudes that limit their influence on healthcare policy. This study explores the current status of nursing in Saudi Arabia and proposes practical strategies to empower nurses as leaders in the field. Encouraging their involvement in decision-making and policy development is vital for building a resilient and effective healthcare system in line with the goals of Vision 2030.

Introduction

Healthcare in Saudi Arabia is undergoing rapid transformation as part of the Vision 2030 initiative, which aims to improve healthcare quality and promote patient-centered care. Hospitals and clinics across the country are spearheading this progress, and nurses play a key role in addressing issues like chronic disease and promoting community health awareness.

Nurses in Saudi Arabia face several challenges that hold them back from reaching their full potential. These include staff shortages, lack of recognition for leadership roles, and cultural perceptions that view nursing as a female profession. These barriers make it difficult for nurses to have a strong impact on healthcare policy and systems. This study aims to highlight the difficulties nurses face and suggests ways to support them in stepping into leadership positions and becoming more involved in important decisions.

The Role of Nursing in Saudi Arabia's Healthcare System

Providing Essential Patient Care

In Saudi Arabia's healthcare system nurses play a role, in care by tending to common health issues like diabetes, high blood pressure and heart diseases. These long term conditions demand supervision and individualized attention tasks that nurses handle in hospitals, clinics and at patients homes. Their skill in forming connections, with patients and offering assistance renders them invaluable members of the field.

Advocating for the well being of our community

In communities and public health settings alike nurses take steps to promote wellness and preventive care. Through educating people on making lifestyle choices the significance of disease prevention and the importance of vaccination they contribute to lessening the impact of illnesses. Efforts, like organizing health screenings, conducting vaccination drives and hosting public health seminars often hinge on involvement from nurses, for their success. Their dedication builds trust. Guarantees that preventive measures reach a range of individuals.

Responding to Emergencies and Public Health Crises

During the COVID-19 Crisis, in Saudi Arabia nurses played a role in responding to emergencies by conducting tests caring for ICU patients and assisting with mass vaccination efforts. Their commitment and flexibility in times of crisis emphasize the importance of nursing protocols and competent leadership, in managing health crises.

Challenges Encountered by Nurses in Saudi Arabia

Workforce Shortages

Saudi Arabia faces difficulties, in developing a nursing workforce due to its dependence on foreign nurses. Although there are initiatives to attract more Saudi citizens to join the field shortages continue to be a problem resulting in added pressure, for staff and hindering the expansion of the industry.

Limited Leadership Opportunities

In the healthcare sector nurses frequently face barriers, to accessing leadership positions. Participating in decision making processes that influence patient care and overall healthcare policies.

Cultural Perceptions

In the field of nursing there is a belief that it's mostly women who are involved in this profession and societal norms can deter both women and men from choosing a career, in nursing. This belief adds to the difficulties faced by the workforce. Diminishes the recognition and status of the profession.

Strategies to Enhance Nursing Leadership in Saudi Arabia

Expanding Educational Opportunities

Expanding the number of nursing programs and offering opportunities to pursue education can help nurses acquire the expertise, for taking on leadership positions in the field of healthcare. Establishing collaborations, with nursing schools and sponsoring initiatives can also contribute to fostering career growth and drawing in more individuals to join the nursing profession.

Developing Leadership Pathways

It's crucial to pave the way for nurses to progress into leadership positions, within healthcare settings by appoint them as hospital administrators and advisors in healthcare strategy development roles to

leverage their expertise in shaping decisions and policies related to healthcare services. Enrolling nurses, in leadership training programs can support them in honing their skills required for thriving in roles.

Changing Perceptions of Nursing

Creating awareness regarding the significance of the nursing profession has the potential to change views positively. It is believed that showcasing the roles played by nurses and introducing mentorship initiatives can motivate youngsters to explore nursing as a fulfilling career option. Incorporating male influencers, in nursing can further aid in dismantling gender stereotypes linked with this field of work.

Strengthening Workforce Retention

In order to establish a nursing staff team it is essential for policies to focus primarily on recruiting and keeping nurses. Offering pay rates creating workplaces and providing avenues, for professional advancement are key factors in attracting and retaining qualified nurses. Additionally introducing measures, like working hours and wellness initiatives can contribute significantly to increasing job contentment.

Future Directions for Nursing in Saudi Arabia

The progression of healthcare, in Saudi Arabia requires a strategy to empower nurses effectively. It is essential that upcoming endeavors prioritize involving nurses in decision making positions to utilize their perspectives in influencing patient care and public healthcare policies. Enhancing the quality and reach of nursing programs can be achieved by increasing opportunities and promoting partnerships with entities. Equally important is tackling workforce deficits, by encouraging citizens to pursue careers in nursing.

The advancement of technology based solutions, like telehealth and digital health records can enhance the support for nursing responsibilities in care and management positions. This could enable Saudi Arabia to establish a healthcare system that's in line with its Vision 2030 goals and caters, to its expanding populace.

Conclusion

In Saudi Arabia's healthcare system and during emergencies or public health initiatives nurses play a role by providing care and support, to the community yet they face obstacles such as staffing shortages limited career growth opportunities and cultural biases that prevent them from reaching their full capabilities. Strategies focusing education leadership advancement and staff retention are essential, in overcoming these hurdles.

By giving nurses the opportunity to step into leadership positions and including them in the decision making process, on policies in Saudi Arabia can help the country reach its healthcare goals outlined in Vision 2030 effectively. By prioritizing the development of nursing as a profession Saudi Arabia can establish a healthcare system that's not sustainable and effective but also places patients, at the center to benefit all its citizens.

References

1. Ministry of Health, Saudi Arabia. (2023). Vision 2030 and Health Transformation.
2. World Health Organization (WHO). (2022). Global Nursing Report.
3. International Council of Nurses (ICN). (2021). Empowering Nursing Leadership on a Global Scale.